



## Job Advert

<b>Job Role:</b>	<p><b>Bank ASC Support Workers</b></p> <p>Employ My Ability are looking to develop a small team of Bank staff to cover for, or supplement, their permanent or part time staff. Typically bank staff will be offered hours from time-to-time to cover for sickness, absence, holidays, and periods of temporary fluctuation within the business.</p>
Department:	Adult Social Care
Location:	Moreton, Dorset
<b>Working Hours:</b>	Hours offered as required
<b>Contract Type:</b>	Casual Agreement
<b>Remuneration &amp; Rewards Package</b>	<ul style="list-style-type: none"> <li>• £ 9.43 /hour</li> <li>• 32 days annual holiday (inclusive of Bank Holidays) – pro-rata for part-time staff</li> </ul>
<b>Main purpose of job role:</b>	To enhance and support the vocational learning, independent skills, supported living, day opportunities, respite and training needs of young people with a SEN or SEND on an individual and small group basis.
<b>Key tasks:</b>	<p>To work with young people on an individual basis or in small groups:</p> <ul style="list-style-type: none"> <li>• To work in Supported Living and support tenants to increase independence.</li> <li>• To deliver person centred care and promote independent living skills in a supported living environment, day opportunities and respite.</li> <li>• To develop young people’s personal and work skills in readiness for the workplace</li> <li>• To provide support and guidance within a range of different vocational training areas</li> <li>• To maintain positive relationships to establish successful vocational work training opportunities.</li> <li>• Act as a role model within the variety of vocational training areas to enable young people to the best understanding of each job role.</li> <li>• To support young people to document, record and reflect upon their achievements alongside evidencing the requirements for qualification assessment (if appropriate)</li> <li>• To record and provide written reports on young people’s progress.</li> <li>• To support young people to complete their daily skills journal.</li> <li>• Support and guide young person to achieve outcomes (long &amp; short term) identified within care plans, key worker meetings and action plans.</li> <li>• Support and guide young person to follow designed and planned, Behaviour Management Strategies, SALT, Sensory Diet and Physiotherapy programmes (if appropriate)</li> <li>• Liaise with staff to assign young person to the different roles that they may undertake throughout the day</li> </ul>

<b>Other duties/ responsibilities:</b>	<ul style="list-style-type: none"> <li>• To promote and adhere to the Employ My Ability’s Health and Safety at Work policy and procedures.</li> <li>• To carry out such other duties as may be required by the Social Care Department and Employ My Ability Partners</li> </ul>
<b>Safeguarding:</b>	Employ My Ability is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protections/adult safeguarding screening appropriate to the post, including checks with past employers, and an enhanced DBS check.
<b>Equality &amp; Diversity:</b>	Employ My Ability is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity. Employ My Ability is a <b>Disability Confident</b> employer.
<b>Data Protection:</b>	All documentation relating to applicants will be treated confidentially in accordance with the Data Protection Act.
<b>Closing Date:</b>	30 <sup>th</sup> April 2021
<b>Interview Date(s):</b>	To be confirmed