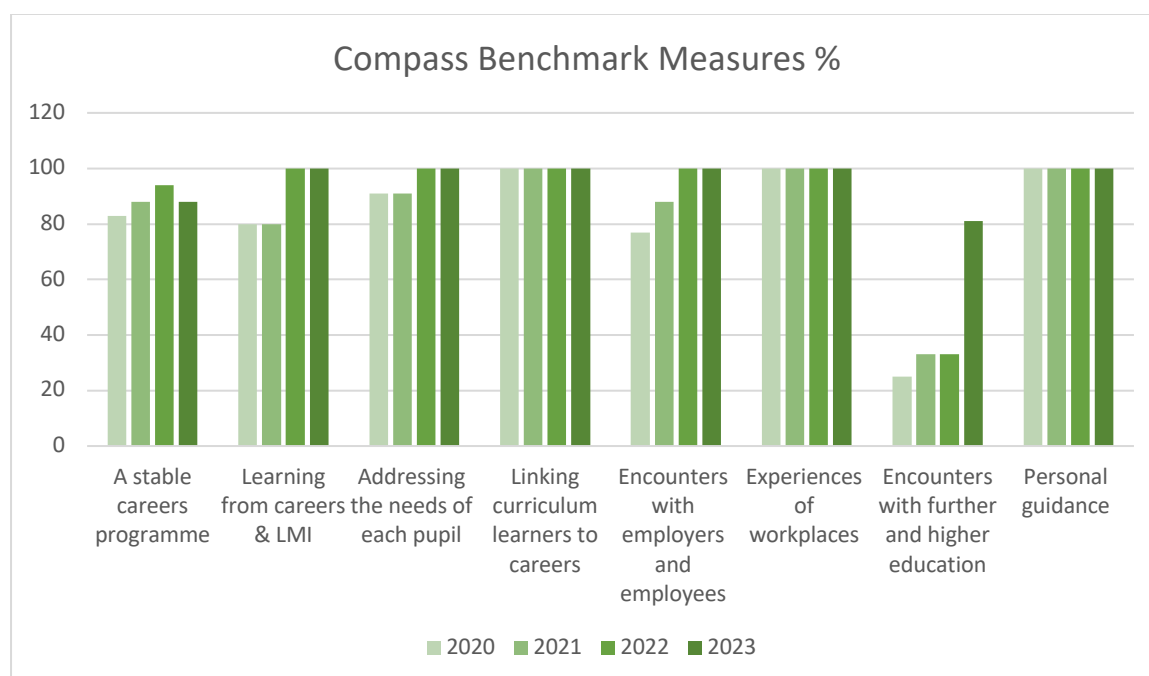


Employ My Ability (EMA) – Comparison Evaluation Using the Compass Career Benchmark Tool – Updated Report for April 2023.

Compass evaluates a school or colleges careers provision against eight benchmarks of best practice – now known as the Compass Careers Benchmark Tool. Employ My Ability completes the evaluation to ensure that we continue offering the best provision possible for our students. EMA had been using the mainstream college assessment as it was seen as a more challenging. This year’s assessment has been completed with the support and professional challenge of Dorset Careers Hub, who advised that using the SEND specific assessment would provide a better fit for our students and provision, as it would better consider the experience that all students at EMA receive. When completing the SEND specific and updated assessment EMA continued to score 100% on many of the benchmarks. The evaluation continues to be a useful way of measuring the positive work undertaken and offer to ensure that we aim for 100% success in all 8 areas of Carers Education. Steve White, EMA Careers Lead, has completed the evaluation with professional challenges provided by Jan Champney of the Dorset Careers Hub.

The table below compares and identifies the progress made since October 2020.



April 2023 update – Employ My Ability has maintained focus on meeting all 8 benchmarks and continues to improve the careers provision for all students. Employ My Ability retained 100% in 6 out of 8 Compass Benchmarks. There has been significant progress in Benchmark 7 – Encounters with Further and Higher Education, now measuring at 81% complete, compared to 33% in Feb 2022. This is partly due to the change in assessment tool, although positive progress has been made in ensuring that our students have a range of meaningful encounters with a range of further and higher education settings and have been provided with appropriate information about apprenticeships.

Benchmark 1, A stable careers programme has been assessed in April 2023 as measuring lower than it did when assessed in February 2022. With the benchmark measuring at 88% achieved, compared with 94% in February 2022. This is a result of fresh challenges to the information available to Tutors and Employers through Employ My Abilities website, which identifies the need to improve the specific information available to these partners. Employ My Ability plans to make updates to its website ready for the 2023-24 academic year.