**Job Description**

**Job Title**: **Social Care Support Worker**

**Department: EMA Social Care, Dorchester**

**Reports to: Care Manager & Field Care Supervisor**

**Liaises with: EMA Social Care Colleagues, Senior Support Workers, Field Care Supervisor, Care Manager, Head of Adult Social Care, Individuals & their families and other external professionals.**

**Main purpose of job role:**

To enhance and support the safety, wellbeing and lives of young adults living in supported living. To support them with building skills for independence, whilst upholding EMA values and safeguarding individuals from harm.

**PRIMARY TASKS:**

To work with young people on an individual basis or in small groups:

* To work in Supported Living and support individuals to increase independence
* To deliver person centred care and promote independent living skills in a supported living environment.
* To develop young people’s social, independence and individual skills to the best of their ability.
* To maintain positive relationships with individuals, team members and other members of the support network.
* Act as a role model
* Support individuals to maintain a safe and clean home environment.
* Support individuals to access the community, chosen activities and maintain relationships.
* Support individuals to maintain their health, through medication, attending appointments and keeping accurate records.
* To record and provide written reports on young people’s progress
* Support and guide young person to achieve outcomes (long & short term) identified within care plans, key worker meetings and action plans.
* Support and guide young person to follow designed and planned, Behaviour Management Strategies, SALT, Sensory Diet and Physiotherapy programmes (if appropriate)
* To demonstrate personal commitment to equality to ensure we develop a community which celebrates and values diversity
* To promote and adhere to the Employ My Ability’s Health and Safety at Work policy and procedures
* To fulfil requirements of Employ My Ability’s appraisal and support and development systems, supporting effective practice
* To carry out such other duties as may be requiredby the Social Care Department and Employ My Ability Partners

**Safeguarding**

Employ My Ability takes seriously its responsibility for safeguarding and is committed to safeguarding and promoting the welfare of young people. Therefore, we require that all staff share this and act accordingly by applying organisation policy and procedure and attending annual safeguarding training.

**Equality & Diversity**

Through personal example and clear action demonstrate commitment to equality and diversity ensuring equality of access and treatment in employment and service delivery to all.

**Health & Safety**

Promote Employ My Ability’s Health and Safety at Work Policy and Procedure and ensure these are implemented effectively within the department.

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| **Employee Signature:** | **Date:** |
| **Line Manager Signature:** | **Date:** |