**Job Advert. – *To be completed for every vacancy***

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| **Job Ref. No: *to be completed by HR*** | **1052MOR** | | | | | | | | |
| **Initial wording on Indeed & Website** | We have an exciting opportunity to join our experienced team of Garden staff at one of the most unique attractions in Dorset.  The Walled Garden includes beautifully landscaped formal gardens, along with family and animal area, Dovecote Café, and garden shop.  Our garden team are integral to the maintenance and development of the site, while also being key in working alongside our Employ My Ability students, assisting them with their studies and work experience on-site, making our Moreton location a beautiful mix of visitor attraction site, and campus for learning. | | | | | | | | |
| **Job Role:** | **Skilled Gardener** | | | | | | | | |
| **Department:** | **Estates** | | | | | | | | |
| **Location:** | **Moreton** | | | | | | | | |
| **Reports to:** | **Martin Mellersh** | | | | | | | | |
| **Remuneration & Rewards Package,** *include sleep-in rates, bonuses, etc.* | * £27,039.48/annum * 32 days annual holiday (inclusive of Bank Holidays) – pro-rata for part-time staff | | | | | | | | |
| **Working Days/Hours:** | **08:00-04:00, 40 hours, 5 days over 7-day rota – working one weekend in four.** | | | | | | | | |
| **Type of Contract:** | Full Time | **X** | | Part Time | |  | | Zero Hours |  |
| Salaried | **X** | | Hourly Paid | |  | | TTO-Term Time Only |  |
| **Notice Period:** *after probation period* | **One Month** | | | | | | | | |
| **Equipment Required** | Mobile Phone | | Laptop | | Fob(s)specify where for below | | Otherspecify details below | | |
| **Tick here if required** | **X** | | **n/a** | | **X** | | **n/a** | | |

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| **Main purpose of job role:** | **See separate Job Description** |
| **Safeguarding:** | Employ My Ability is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment.  Applicants will be required to undergo child protections/adult safeguarding screening appropriate to the post, including checks with past employers, and an enhanced DBS check.  It is a criminal offence for those who are barred from working in a regulated activity to apply for this role. |
| **Equality & Diversity:** | Employ My Ability is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.  Employ My Ability is a Disability Confident  employer. |
| This role is exempt from the Rehabilitation of Offenders Act (ROA) 1974.  All documentation relating to applicants will be treated confidentially in accordance with the Data Protection Act. | |
| **Closing Date:** | Applications will be processed as they arrive, so early submission is recommended. |
| **Interview Date(s):** | TBA |