EMA Anti-Bullying Policy

At EMA everyone should feel:

✅ Safe Respected Included Supported

Bullying is not allowed.

Bullying is when someone hurts, upsets, frightens, or intimidates another person.

Physical bullying = - hitting, kicking, pushing

Verbal bullying = - name-calling, teasing, insults

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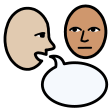
Online **bullying** **-** hurtful messages, social media abuse or

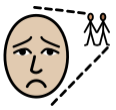
sharing upsetting photos or videos

Emotional **bullying** **-** leaving someone out, spreading rumours, or



encouraging others to be unkind

Bullying is wrong because it can make people feel:



sad, worried, scared, lonely, unsafe

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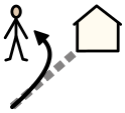
If someone you know is:

being quieter than normal

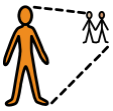
looking worried

finding it hard to concentrate



avoiding lessons

spending more time



alone

they might be being bullied

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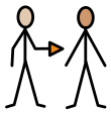
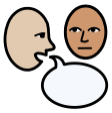
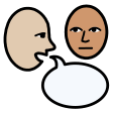


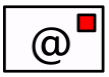
If you are being bullied you can:



Tell someone you trust.



Talk to a tutor, support worker, parent, or carer.



email safeguarding: safeguarding@employmyability.org.uk

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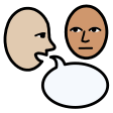
If you see bullying, you can:

Support the person



Tell a trusted adult

Encourage the person to get help

Do not ignore bullying.

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EMA College staff will:

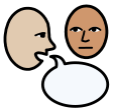
listen

record

what

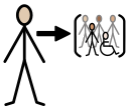
happened

investigate



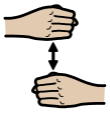
talk to

the



people involved

provide support



take action

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?

What may happen to someone who bullies?

be given a warning

college

meeting with

parents/carers

Suspension or exclusion from college.

Police involvement if it's

serious

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EMA prevents bullying by:

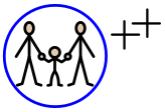
teaching respect

celebrating differences

staff training

monitoring incidents

listening to students


working with families

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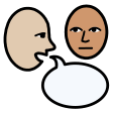
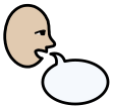
REMEMBER

Bullying **is** **not okay.**



TALK to a trusted adult.



REPORT bullying.

GET HELP

Support is available.

BE KIND

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