EMA Safeguarding Policy

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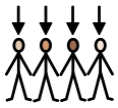
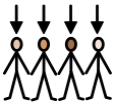
Safeguarding means keeping children, young people and

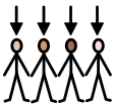
vulnerable adults safe from harm.



Everyone at EMA has a responsibility to help keep people safe.



We want everyone to feel safe, respected and listened to.



We want everyone to get the help they need

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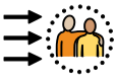
Safeguarding

helps


protect people from

abuse

neglect

bullying

exploitation

violence

online

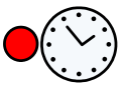
harm

discrimination

Getting help

early

Sometimes people need support


before

a

problem

becomes

serious

EMA

will try to

identify

concerns

early

and get the

right

help

at the

right time.

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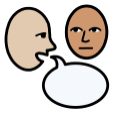
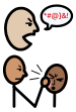


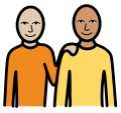
Tell someone if:

You feel unsafe

Someone has hurt you



Someone is threatening you



You are worried about a friend

Something online has upset you

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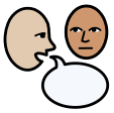

You can **talk to** a tutor, support worker or a safeguarding officer.

They will listen carefully, stay calm and take concerns seriously.

Staff cannot promise to keep safeguarding concerns secret.

If someone is at risk of harm, staff must tell our safeguarding

team.

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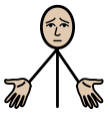
THE SAFEGUARDING TEAM

When a concern is reported, the safeguarding team will:

listen, gather information and decide what support is needed



The safeguarding team will talk to other services if they need to,

but they will keep your information safe.

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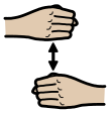
EMERGENCY

If someone is in immediate danger

EMA staff will:



act straight away

contact emergency services if needed

contact safeguarding professionals

The safety of the person 1st always comes first.

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RESPECT

EMA expects everyone to:

be kind, be respectful, include others,

challenge bullying and discrimination

EMA does not accept:

racism . hate speech . harassment . bullying

sexual harassment

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ONLINE SAFETY

The internet can be useful but it can also be dangerous.

EMA teaches students how to:

- use the internet safely
- protect personal information and recognise scams
- be safe on social media and spot harmful content
- report online bullying

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Child-on-child abuse

Sometimes young people can hurt other young people.

This may include:

bullying . cyberbullying . physical violence . sexual harassment

sharing inappropriate images . controlling behaviour

EMA takes all reports seriously and will support everyone involved.

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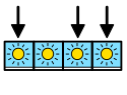
Coming to college regularly helps keep people safe.

EMA may become concerned if someone:

·is often absent

·goes missing



·is frequently late

·suddenly stops attending

Staff may do a welfare check if attendance causes concern.

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Mental health and wellbeing is part of safeguarding.

Staff will help if they notice:

- changes in behaviour

- anxiety, low mood or distress

- self-harm concerns

Support may be offered inside or outside EMA.

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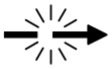


Domestic abuse can happen in families or relationships.

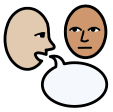
It may include:

physical abuse

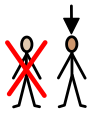
emotional abuse

threats

controlling behaviour



Tell someone if you are worried about yourself or



another person.

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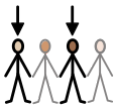
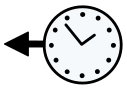
Criminal or sexual exploitation



Some people pretend to be nice.

They try to manipulate young people for their own benefit.

A young person may be at risk if they:



▪ have unexplained money or gifts

▪go missing, start being secretive or behaviour changes

▪have contact or hang out with concerning people

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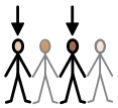
Radicalisation and extremism



Some people try to influence others with harmful or extreme ideas.

EMA helps students:

Think critically and respect different views

Stay safe from harmful influences

Any concerns will be taken seriously.

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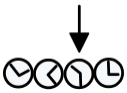
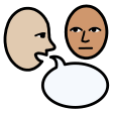
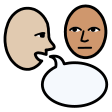
CONFIDENTIALITY

EMA keeps information safe.

 Sometimes information  must be shared to protect someone from

harm.

Information is only  shared with people who need to know.

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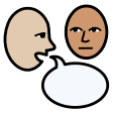
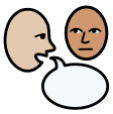
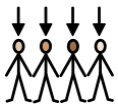
REMEMBER

EMA **Safeguarding** **Team** **-** **01929 405685**

If something feels wrong,  tell someone you trust.

 Report concerns as soon as possible.

Get help - support is available.

 Everyone deserves to feel safe, respected and supported.

Stay safe.

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